

**SCDC 5 Year Retention Rates
by Budget Unit**

January 1, 2014 - December 31, 2018

Budget Unit		5 Year		
Code	Description	Start	# Remaining at End	Retention Rate
15101	DIV OF COMPLIANCE, STANDARDS & INSPEC	1	1	100.00%
15501	STATE & LOCAL INSPECTIONS	2	2	100.00%
30704	CAR WASH	1	1	100.00%
25301	OCCUPATIONAL SAFETY AND WORKERS' COMP	5	4	80.00%
35107	HVAC/KITCHEN	10	8	80.00%
24501	FOOD SERVICES ADMINISTRATION	4	3	75.00%
35113	PLUMBING	4	3	75.00%
21101	RESOURCE & INFORMATION MGMT - ADMINIST	7	5	71.43%
14201	POLICY DEVELOPMENT	3	2	66.67%
21401	OFFENDER INFORMATION MANAGEMENT H	3	2	66.67%
35104	DETENTION SVCS	3	2	66.67%
35114	FACILITIES ARCHITECH & ENGINEERING	6	4	66.67%
30701	VEHICLE MANAGEMENT	14	9	64.29%
21201	SYSTEM DEVELOPMENT/SUPPORT	13	8	61.54%
48213	ISS UPSTATE REGION	12	7	58.33%
10901	VICTIM SERVICES	7	4	57.14%
30702	VEHICLE MAINTENANCE	13	7	53.85%
48214	ISS LOW COUNTRY REGION	15	8	53.33%
10701	OPERATIONS	19	10	52.63%
34563	PALMER PRE-RELEASE CENTER	47	24	51.06%
24604	MAC DOUGALL FARM OPER	2	1	50.00%
35103	HEADQUARTERS COMPLEX-GROUNDS MAINT	4	2	50.00%
35105	ELECTRICAL	14	7	50.00%
35112	PHYSICAL PLANT	2	1	50.00%
53101	MEDICAL SUPPORT	10	5	50.00%
23101	INDUSTRIES ADMINISTRATION NN	38	18	47.37%
33422	MACDOUGALL CORRECTIONAL INST.	136	64	47.06%
24201	CANTEEN WHSE INVENTORY/DISTRIBUTION	15	7	46.67%
33411	ALLENDAL CORRECTIONAL INSTITUTION	195	91	46.67%
48211	ISS PEE DEE REGION	15	7	46.67%
21301	FINANCIAL ACCOUNTING	24	11	45.83%
20401	PURCHASING	9	4	44.44%
31171	LEATH CORR INSTIT (WOMEN)	141	61	43.26%
22106	PAYROLL & LEAVE	7	3	42.86%
35110	METALS/ROOFING/FIRE PROTECTION	7	3	42.86%
34582	WATEREE RIVER CORRECTIONAL INSTITUTION	207	86	41.55%
32222	TRENTON CORRECTIONAL INSTITUTION	150	62	41.33%
30301	DIV. OF CLASSIFICATION & INMATE RECORD	46	19	41.30%
22303	RECRUITING	5	2	40.00%

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34531	EVANS CORRECTIONAL INSTITUTION	240	94	39.17%
31161	TYGER RIVER CORRECTIONAL INSTITUTION	268	104	38.81%
24301	COMMISSARY WHSE INVENTORY/DISTRIBUTION	13	5	38.46%
50101	HEALTH SERVICES	13	5	38.46%
30502	INMATE BUS TERMINAL	42	16	38.10%
32331	CAMILLE GRAHAM CORRECTIONAL INST.	192	73	38.02%
42101	INMATE SERVICES	8	3	37.50%
31173	LIVESAY CORRECTIONAL INSTITUTION	99	37	37.37%
33442	RIDGELAND CORR INSTITUTION	201	75	37.31%
34541	KERSHAW CORRECTIONAL INSTITUTION	257	94	36.58%
31181	MCCORMICK CORRECTIONAL INSTITUTION	212	75	35.38%
32241	KIRKLAND CORRECTIONAL INSTITUTION	427	150	35.13%
10101	AGENCY DIRECTOR	3	1	33.33%
14301	INMATE GRIEVANCE	6	2	33.33%
20201	BUDGET/FINANCE	3	1	33.33%
22105	EMPLOYEE RELATIONS	3	1	33.33%
24101	SUPPORT SERVICES ADMINISTRATION	6	2	33.33%
24603	WALDEN FARM OPER	3	1	33.33%
48201	YOPRS(COLUMBIA)	6	2	33.33%
34571	TURBEVILLE CORRECTIONAL INSTITUTION	282	87	30.85%
48212	ISS MIDLANDS REGION	13	4	30.77%
21501	NETWORK AND TELECOMMUNICATIONS	10	3	30.00%
44401	PALMETTO UNIFIED SCHOOL DISTRICT #1	10	3	30.00%
31191	PERRY CORRECTIONAL INSTITUTION	257	75	29.18%
24311	RECYCLING OPERATION	7	2	28.57%
32251	MANNING REENTRY/WORK RELEASE CENTER	149	42	28.19%
33421	LIEBER CORRECTIONAL INSTITUTION	289	80	27.68%
14101	OFFICE OF GENERAL COUNSEL	11	3	27.27%
34551	LEE CORRECTIONAL INSTITUTION	341	93	27.27%
17101	POLICE SERVICES	19	5	26.32%
24602	WATEREE FARM OPERATIONS	19	5	26.32%
20104	MAIL/SUPPLY ROOM	4	1	25.00%
24601	AGRICULTURE SERVICES	4	1	25.00%
35106	FACILITIES SUPPORT	8	2	25.00%
37990	CIV LABOR POOL 9511	4	1	25.00%
35108	INMATE CONSTRUCTION	13	3	23.08%
22101	HUMAN RESOURCES ADMINISTRATION	5	1	20.00%
22102	BENEFITS	5	1	20.00%
24502	FOOD SER WHSE INVENTORY/DISTRIBUTION	15	3	20.00%

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Code	Description	Start	# Remaining at End	Retention Rate
25101	TRAINING	31	6	19.36%
32211	BROAD RIVER CORRECTIONAL INSTITUTION	323	62	19.20%
35101	FACILITIES MANAGEMENT	8	1	12.50%
30501	SECURITY	63	5	7.94%
45101	MENTAL HEALTH	67	5	7.46%
10301	OFFICE OF INSPECTOR GENERAL	20	1	5.00%
32232	GOODMAN CORRECTIONAL INSTITUTION	86	1	1.16%
10202	COMMUNICATIONS	3	0	0.00%
11101	SUBSTANCE ABUSE SERVICES DIVISION	8	0	0.00%
14102	LEGISLATIVE LIAISON	1	0	0.00%
20101	ADMINISTRATION	2	0	0.00%
21701	SYSTEMS OPERATION AND SUPPORT	6	0	0.00%
22103	CLASSIFICATION AND COMPENSATION	5	0	0.00%
22104	DRUG TESTING	1	0	0.00%
22301	RECRUITING & EMPLOYMENT SERVICES	4	0	0.00%
22302	ANNOUNCED POSITIONS	3	0	0.00%
31123	CATAWBA PRE-RELEASE CENTER	34	0	0.00%
32223	CAMPBELL PRE-RELEASE CENTER	43	0	0.00%
32243	LOWER SAVANNAH PRE-RELEASE CENTER	49	0	0.00%
32292	STEVENSON CORRECTIONAL INSTITUTION	1	0	0.00%
32302	WALDEN CORRECTIONAL INSTITUTION	108	0	0.00%
33413	COASTAL PRE-RELEASE CENTER	41	0	0.00%
40101	PROGRAMS & SERVICES	5	0	0.00%

SCDC 5 Year Retention Rates
by Deputy Director as of 12/31/2018
January 1, 2014 - December 31, 2018

Budget Unit			5 Year		
Code	Description	Deputy Director	Start	# Remaining at End	Retention Rate
21101	RESOURCE & INFORMATION MGMT - ADMINIST	Administration	7	5	71.43%
21401	OFFENDER INFORMATION MANAGEMENT H	Administration	3	2	66.67%
21201	SYSTEM DEVELOPMENT/SUPPORT	Administration	13	8	61.54%
21301	FINANCIAL ACCOUNTING	Administration	24	11	45.83%
20401	PURCHASING	Administration	9	4	44.44%
22106	PAYROLL & LEAVE	Administration	7	3	42.86%
22303	RECRUITING	Administration	5	2	40.00%
20201	BUDGET/FINANCE	Administration	3	1	33.33%
22105	EMPLOYEE RELATIONS	Administration	3	1	33.33%
21501	NETWORK AND TELECOMMUNICATIONS	Administration	10	3	30.00%
22101	HUMAN RESOURCES ADMINISTRATION	Administration	5	1	20.00%
22102	BENEFITS	Administration	5	1	20.00%
20101	ADMINISTRATION	Administration	2	0	0.00%
21701	SYSTEMS OPERATION AND SUPPORT	Administration	6	0	0.00%
22103	CLASSIFICATION AND COMPENSATION	Administration	5	0	0.00%
22104	DRUG TESTING	Administration	1	0	0.00%
22301	RECRUITING & EMPLOYMENT SERVICES	Administration	4	0	0.00%
22302	ANNOUCED POSITIONS	Administration	3	0	0.00%
		Administration Total	115	42	36.52%
10101	AGENCY DIRECTOR	Director	3	1	33.33%
10202	COMMUNICATIONS	Director	3	0	0.00%
14102	LEGISLATIVE LIAISON	Director	1	0	0.00%
		Director Total	7	1	14.29%
53101	MEDICAL SUPPORT	Health Services	10	5	50.00%
50101	HEALTH SERVICES	Health Services	13	5	38.46%
45101	MENTAL HEALTH	Health Services	67	5	7.46%
11101	SUBSTANCE ABUSE SERVICES DIVISION	Health Services	8	0	0.00%
		Health Services Total	98	15	15.31%
15101	DIV OF COMPLIANCE, STANDARDS & INSPEC	Legal and Compliance	1	1	100.00%
15501	STATE & LOCAL INSPECTIONS	Legal and Compliance	2	2	100.00%
25301	OCCUPATIONAL SAFETY AND WORKERS' COMP	Legal and Compliance	5	4	80.00%
14201	POLICY DEVELOPMENT	Legal and Compliance	3	2	66.67%
14301	INMATE GRIEVANCE	Legal and Compliance	6	2	33.33%
14101	OFFICE OF GENERAL COUNSEL	Legal and Compliance	11	3	27.27%
20104	MAIL/SUPPLY ROOM	Legal and Compliance	4	1	25.00%
		Legal and Compliance Total	32	15	46.88%
35106	FACILITIES SUPPORT	Operations	8	2	25.00%
35101	FACILITIES MANAGEMENT	Operations	8	1	12.50%
30704	CAR WASH	Operations	1	1	100.00%
35107	HVAC/KITCHEN	Operations	10	8	80.00%
35113	PLUMBING	Operations	4	3	75.00%
35104	DETENTION SVCS	Operations	3	2	66.67%
35114	FACILITIES ARCHITECH & ENGINEERING	Operations	6	4	66.67%
30701	VEHICLE MANAGEMENT	Operations	14	9	64.29%
48213	ISS UPSTATE REGION	Operations	12	7	58.33%
30702	VEHICLE MAINTENANCE	Operations	13	7	53.85%
10701	OPERATIONS	Operations	19	10	52.63%

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Budget Unit		Deputy Director	5 Year		
Code	Description		Start	# Remaining at End	Retention Rate
34563	PALMER PRE-RELEASE CENTER	Operations	47	24	51.06%
35103	HEADQUARTERS COMPLEX-GROUNDS MAINT	Operations	4	2	50.00%
35105	ELECTRICAL	Operations	14	7	50.00%
35112	PHYSICAL PLANT	Operations	2	1	50.00%
33422	MACDOUGALL CORRECTIONAL INST.	Operations	136	64	47.06%
33411	ALLENDALE CORRECTIONAL INSTITUTION	Operations	195	91	46.67%
48211	ISS PEE DEE REGION	Operations	15	7	46.67%
31171	LEATH CORR INSTIT (WOMEN)	Operations	141	61	43.26%
35110	METALS/ROOFING/FIRE PROTECTION	Operations	7	3	42.86%
34582	WATEREE RIVER CORRECTIONAL INSTITUTION	Operations	207	86	41.55%
32222	TRENTON CORRECTIONAL INSTITUTION	Operations	150	62	41.33%
30301	DIV. OF CLASSIFICATION & INMATE RECORD	Operations	46	19	41.30%
34531	EVANS CORRECTIONAL INSTITUTION	Operations	240	94	39.17%
31161	TYGER RIVER CORRECTIONAL INSTITUTION	Operations	268	104	38.81%
30502	INMATE BUS TERMINAL	Operations	42	16	38.10%
32331	CAMILLE GRAHAM CORRECTIONAL INST.	Operations	192	73	38.02%
31173	LIVESAY CORRECTIONAL INSTITUTION	Operations	99	37	37.37%
33442	RIDGELAND CORR INSTITUTION	Operations	201	75	37.31%
34541	KERSHAW CORRECTIONAL INSTITUTION	Operations	257	94	36.58%
31181	MCCORMICK CORRECTIONAL INSTITUTION	Operations	212	75	35.38%
32241	KIRKLAND CORRECTIONAL INSTITUTION	Operations	427	150	35.13%
48201	YOPRS(COLUMBIA)	Operations	6	2	33.33%
34571	TURBEVILLE CORRECTIONAL INSTITUTION	Operations	282	87	30.85%
31191	PERRY CORRECTIONAL INSTITUTION	Operations	257	75	29.18%
32251	MANNING REENTRY/WORK RELEASE CENTER	Operations	149	42	28.19%
33421	LIEBER CORRECTIONAL INSTITUTION	Operations	289	80	27.68%
34551	LEE CORRECTIONAL INSTITUTION	Operations	341	93	27.27%
37990	CIV LABOR POOL 9511	Operations	4	1	25.00%
35108	INMATE CONSTRUCTION	Operations	13	3	23.08%
25101	TRAINING	Operations	31	6	19.35%
32211	BROAD RIVER CORRECTIONAL INSTITUTION	Operations	323	62	19.20%
30501	SECURITY	Operations	63	5	7.94%
32232	GOODMAN CORRECTIONAL INSTITUTION	Operations	86	1	1.16%
31123	CATAWBA PRE-RELEASE CENTER	Operations	34	0	0.00%
32223	CAMPBELL PRE-RELEASE CENTER	Operations	43	0	0.00%
32243	LOWER SAVANNAH PRE-RELEASE CENTER	Operations	49	0	0.00%
32292	STEVENSON CORRECTIONAL INSTITUTION	Operations	1	0	0.00%
32302	WALDEN CORRECTIONAL INSTITUTION	Operations	108	0	0.00%
33413	COASTAL PRE-RELEASE CENTER	Operations	41	0	0.00%
		Operations Total	5,120	1,656	32.34%
17101	POLICE SERVICES	Police Services	19	5	26.32%
10301	OFFICE OF INSPECTOR GENERAL	Police Services	20	1	5.00%
		Police Services Total	39	6	15.38%
24501	FOOD SERVICES ADMINISTRATION	Programs and Services	4	3	75.00%
10901	VICTIM SERVICES	Programs and Services	7	4	57.14%
48214	ISS LOW COUNTRY REGION	Programs and Services	15	8	53.33%
24604	MAC DOUGALL FARM OPER	Programs and Services	2	1	50.00%

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Budget Unit		Deputy Director	5 Year		
Code	Description		Start	# Remaining at End	Retention Rate
23101	INDUSTRIES ADMINISTRATION NN	Programs and Services	38	18	47.37%
24201	CANTEEN WHSE INVENTORY/DISTRIBUTION	Programs and Services	15	7	46.67%
24301	COMMISSARY WHSE INVENTORY/DISTRIBUTION	Programs and Services	13	5	38.46%
42101	INMATE SERVICES	Programs and Services	8	3	37.50%
24101	SUPPORT SERVICES ADMINISTRATION	Programs and Services	6	2	33.33%
24603	WALDEN FARM OPER	Programs and Services	3	1	33.33%
48212	ISS MIDLANDS REGION	Programs and Services	13	4	30.77%
44401	PALMETTO UNIFIED SCHOOL DISTRICT #1	Programs and Services	10	3	30.00%
24311	RECYCLING OPERATION	Programs and Services	7	2	28.57%
24602	WATEREE FARM OPERATIONS	Programs and Services	19	5	26.32%
24601	AGRICULTURE SERVICES	Programs and Services	4	1	25.00%
24502	FOOD SER WHSE INVENTORY/DISTRIBUTION	Programs and Services	15	3	20.00%
40101	PROGRAMS & SERVICES	Programs and Services	5	0	0.00%
		Programs and Services Total	184	70	38.04%
		Grand Total	5,595	1,805	32.26%

**SCDC 5 Year Retention Rates
by Location**

January 1, 2014 - December 31, 2018

Location		5 Year		
Code	Description	Start	# Remaining at End	Retention Rate
0042	VEHICLE MAINTENANCE	14	8	57.14%
0041	TRANSPORTATION	9	5	55.56%
0053	FACILITIES MANAGEMENT	79	41	51.90%
0563	PALMER	52	26	50.00%
0040	CORRECTIONAL INDUSTRIES	29	14	48.28%
0411	ALLENDAL	196	92	46.94%
0422	MACDOUGALL	137	64	46.72%
0001	HEADQUARTERS	308	143	46.43%
0171	LEATH	140	60	42.86%
0222	TRENTON	150	62	41.33%
0582	WATEREE RIVER	223	91	40.81%
0014	INMATE RECORDS	30	12	40.00%
0030	SUPPORT SERVICES	45	18	40.00%
0531	EVANS	240	94	39.17%
0161	TYGER RIVER	269	104	38.66%
0442	RIDGELAND	201	75	37.31%
0331	GRAHAM	193	72	37.31%
0024	CENTRAL OFFICE ANNEX	27	10	37.04%
0173	LIVESAY	103	38	36.89%
0541	KERSHAW	258	95	36.82%
0045	INMATE TRANSPORTATION TER	42	15	35.71%
0181	MCCORMICK	213	75	35.21%
0241	KIRKLAND	431	150	34.80%
0043	PRINT SHOP	3	1	33.33%
0571	TURBEVILLE	282	87	30.85%
0191	PERRY	258	75	29.07%
0251	MANNING	151	42	27.82%
0421	LIEBER	291	80	27.49%
0551	LEE	342	93	27.19%
0035	FOOD WAREHOUSE	20	5	25.00%
0071	EDUCATION BLDG	8	2	25.00%
0242	GILLIAM PSY	59	13	22.03%
0022	RECRUITING & EMPLOYMENT	10	2	20.00%
0211	BROAD RIVER	325	62	19.08%
0026	HQ ANNEX #2	38	7	18.42%
0023	TRAINING ACADEMY	37	5	13.51%
0413	COASTAL	50	4	8.00%
0232	GOODMAN	87	1	1.15%

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January 1, 2014 - December 31, 2018

Location		5 Year		
Code	Description	Start	# Remaining at End	Retention Rate
0019	AGRICULTURE ADMINISTRATIO	4	0	0.00%
0031	WATEREE FARM	1	0	0.00%
0032	WALDEN FARM	1	0	0.00%
0033	MACDOUGALL FARM	1	0	0.00%
0123	CATAWBA	34	0	0.00%
0223	CAMPBELL	43	0	0.00%
0243	LOWER SAVANNAH	49	0	0.00%
0292	STEVENSON	2	0	0.00%
0302	WALDEN	107	0	0.00%
0334	GRAHAM SIU	1	0	0.00%
0410	COASTAL REGIONAL OFFICE	2	0	0.00%